

LIFE SERVICES OF SPOKANE EMPLOYMENT APPLICATION

Name _____ Position Sought _____

Address _____ Cell Phone _____

Social Security Number _____/_____/_____ Birth Date _____ Are you over 18 years old? __Yes__ No

Are you legally eligible for employment in the United States? ____Yes____No (*verify eligibility documentation require upon hire*)

Have you ever been convicted of a crime other than a minor traffic offence (including while in the military)? ____Yes____No

If yes, explain _____

Have you ever been named as a defendant in a lawsuit alleging professional malpractice? If yes, please explain, giving details of case with dates and outcome, attached a separate sheet of paper if necessary.

Education:

High School: Number of Years Completed (circle one) 1 2 3 4 Diploma: ____Yes____No GED: ____Yes____No School: _____

College and/or Vocational School: Number of Years Completed (circle one) 1 2 3 4 5 6 7

School(s): _____

Degrees Earned (w/ Dates) _____

Describe other Training or Degrees: _____

Employment History: List most recent employment first.

Organization #1 _____ Date of Employment: From _____ To _____

Title _____ Address _____

Phone _____ Salary _____

Supervisor Name _____ Reason for Leaving _____

Organization #2 _____ Date of Employment: From _____ To _____

Title _____ Address _____

Phone _____ Salary _____

Supervisor Name _____ Reason for Leaving _____

Additional Information:

(Note: As a non-profit, Christian organization, Life Services has the legal right to ask questions about religion)

1. What is your reason for seeking employment with Life Services? _____

2. What special skills, talents, gifts, or personality traits would you bring to this organization? _____

3. Do you agree without reservation with the Life Services' Mission Statement, Statement of Principle, Statement of Faith, and Statement on Marriage, Gender and Sexuality (attached)? ____Yes____ No

*If not, please attached a separate sheet of paper explaining which statements your personal beliefs differ on.

4. Do you consider yourself a Christian? __Yes__ No If yes, when did you become a Christian (age, year) ? _____

*Please also attach a one-page Faith Statement of how you came to know Jesus Christ as your personal Savior.

5. Because Life Services is an interdenominational Christian organization, would you be willing to work and cooperate with other Christians whose doctrine may differ from your own? ____ Yes ____ No

6. Are you involved in a local church? If yes, please provide the following:

Church Name _____ Denomination _____

Address _____ Pastor's Name _____ Phone _____

Positions in which you have served _____

7. How will your faith affect your work if you should be hired by Life Services? _____

8. How do you stay fresh spiritually? _____

9. Do you have a daily devotional time? ____ Yes ____ No If yes, briefly describe. _____

10. Briefly describe your views on abortion. Include when you feel abortion is permissible, any personal experience you wish to share or any other thoughts on the topic. _____

11. Have you had any personal experience with sexual abuse? ____ Yes ____ No

12. What avenues have you sought to heal from your experiences? _____

13. Have you had any experience with adoption? ____ Yes ____ No If yes please describe _____

Mission Statement

Life Services is a Christ-centered organization dedicated to the sanctity of life at conception. We offer hope, truth, medical care and support from a biblical perspective to anyone impacted by an unplanned pregnancy helping them choose life and encouraging a personal relationship with Jesus Christ.

Statement of Faith

1. We believe the Bible to be the inspired, infallible, authoritative Word of God.
2. We believe that there is one God, eternally existent in three persons: Father, Son, and Holy Spirit.
3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
4. We believe that for the salvation of lost and sinful man, regeneration by the Holy Spirit is absolutely essential, and that this salvation is received through faith in Jesus Christ as Savior and Lord and not as a result of good works.
5. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life and to perform good works.
6. We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.
7. We believe in the spiritual unity of believers in our Lord Jesus Christ.

Adapted from the National Association of Evangelical's Statement of Faith.

Statements of Principle

1. LIFE SERVICES of Spokane is an outreach ministry of Jesus Christ through His church. Therefore, LIFE SERVICES, embodied in its volunteers, is committed to presenting the gospel of our Lord to those experiencing unplanned pregnancies - both in word and in deed. Commensurate with this purpose, those who labor as LIFE SERVICES Board members, directors, and volunteers, are expected to know Christ as their Savior and Lord.
2. LIFE SERVICES is committed to providing its clients with accurate and complete information about both prenatal development and abortion.
3. LIFE SERVICES is committed to integrity in dealing with clients, earning their trust and providing promised information and services. LIFE SERVICES denounces any form of deception in its corporate advertising or individual conversations with its clients.
4. All ministries of LIFE SERVICES are committed to assisting women to carry their pregnancies to term by providing emotional support and practical assistance. Through the provision of God's people and the community at large, women may face the future with hope and plan constructively for themselves and their babies.
5. LIFE SERVICES does not discriminate in providing services because of race, creed, color, national origin, age, or marital status of its clients.
6. LIFE SERVICES does not recommend, provide, or refer for abortion or abortifacients.
7. LIFE SERVICES offers most services free of charge except as clearly disclosed in advance to potential clients. For example, lab fees may be incurred through third party laboratories used by Life Services. Additionally, a small stipend for residential care in the Life Services' Maternity Home is required.
8. LIFE SERVICES is committed to creating an awareness within the local community of the needs of pregnant women and of the fact that abortion only compounds human need rather than resolving it.
9. LIFE SERVICES does not recommend, provide, or refer single women for contraceptives. All clients, single or married, are encouraged toward sexual integrity.
10. LIFE SERVICES recognizes the validity of adoption as one alternative to abortion, but is not biased toward adoption when compared to other life-saving alternatives. LIFE SERVICES is independent of adoption agencies, relating to them in the same manner as to other helpful referral sources. LIFE SERVICES/Pregnancy Centers receives no payment of any kind from these agencies, does not enter in contractual relationships with them, and does not share combined office space. Adoption agencies are not established under the auspices of LIFE SERVICES. LIFE SERVICES neither initiates nor facilitates independent adoptions. Clients who are interested in private adoptions are referred to independent adoption attorneys for assistance.

Statement on Marriage, Gender and Sexuality

We believe that by design, God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God. Except in the rare case of those born intersex, rejection of one's biological sex is a rejection and distortion of God's design for that person. (Gen 1:26-27)

We believe that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture (Gen 2:18-25). We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. We believe that God's design for sexual intimacy is that no sexual activity be engaged in outside of a marriage between a man and a woman (1 Cor 6:18; 7:2-5; Heb 13:4).

We believe that any form of sexual immorality (including adultery, fornication, homosexuality, bisexual conduct, bestiality, incest, and use of pornography) is outside of God's design for sexual intimacy (Matt 15:18-20; 1 Cor 6:9-11).

While we affirm God's design for sexual identity and sexual intimacy is clear, we acknowledge that achieving and maintaining sexual integrity can be a struggle. Therefore, we extend love and compassion to those caught in the trap of immoral sexual practices. We extend love and compassion to those who struggle with homosexual attraction and identification. We extend love and compassion to those whose sexual self-understanding is shaped by a distressing conflict between their biological sex and their gender identity (Eph 4:17-18; 1 Tim 1:13-17).

We believe that every person must be afforded compassion, love, kindness, respect, and dignity. Hateful and harassing behavior or attitudes directed toward any individual are to be rejected and are not in accord with Scripture nor are they acceptable practices of representatives of Life Services of Spokane (Mark 12:28-31; Luke 6:27-38).

We believe that in order to preserve the function and integrity of Life Services of Spokane as a localized representation of the collective Body of Christ, and to provide a biblical role model to patients, clients, and the community, it is imperative that all persons employed by Life Services in any capacity, or who serve as volunteers, agree to and abide by this Statement on Marriage, Gender, and Sexuality (Matt 5:16; Phil 2:14-16; 1 Thess 5:22-24).

We believe that God offers redemption and restoration to all who acknowledge and turn away from their sin, seeking His mercy and forgiveness through Jesus Christ (Acts 3:19-21; Rom 10:9-10; 1 Cor 6:9-11).

(Document with all scripture references above available upon request) (Rev2.6.2017)

Personal and Pastoral References:

Please list persons who are not related to you and who have known you for at least two years. One of these should be a pastoral reference, or someone who has served as a spiritual mentor and can testify to your spiritual growth.

PLEASE GIVE COMPLETE INFORMATION TO EXPEDITE YOUR APPLICATION PROCESS.

Name: _____ Address: _____ City: _____ State: _____ Zip: _____ Phone: _____ Years Known : _____ Relationship: _____	Name: _____ Address: _____ City: _____ State: _____ Zip: _____ Phone: _____ Years Known : _____ Relationship: _____
Name: _____ Address: _____ City: _____ State: _____ Zip: _____ Phone: _____ Years Known : _____ Relationship: _____	Name: _____ Address: _____ City: _____ State: _____ Zip: _____ Phone: _____ Years Known : _____ Relationship: _____

APPLICANT’S CERTIFICATION AND AGREEMENT

I certify that the facts set forth in this employment application are true and complete to the best of my knowledge, and I authorize my prospective employer to verify their accuracy and to obtain reference information on my work performance and character. I release my prospective employer and any person or entity providing such reference information from any and all liability relating to the provision of such information or relating to any employment decisions made based upon such information. I understand that, if employed, any falsified statements or omissions of material information on this application may lead to my prompt dismissal. If I am offered and accept employment, I agree to fully adhere to its policies and rules of my prospective employer. However, I understand that neither the existence of such policies and rules nor anything said during my interview process shall be deemed to create an express or implied employment contract. I understand that any employment that may be offered to me will be for an indefinite duration and on an at will basis. I understand that either I or my prospective employer will have the right to terminate any such employment at any time with or without notice or cause.

I further certify that I have read and that I am in full agreement with Life Services’ Mission Statement, Statement of Faith, Statement of Principle, and Statement on Marriage, Gender and Sexuality

Name of Applicant (printed) _____

Signature of Applicant _____ Date _____

Office Use Only

Date App Rec’d. _____ **Reviewed by** _____ **Interview date** _____

Qualified applicants receive consideration based on qualifications for the position without regard to race, color, sex, age, national origin, marital status, or handicap except as provided by law. As a religious organization, Life Services of Spokane is permitted and reserves the right to prefer employees on the basis of religion. Title VII, Section 702-703, v.s. Civil Rights Act of 1964, as amended: Rev. Code of Washington 49.60.040.

THANK YOU!

We appreciate the time you’ve put into this application. God bless you as you trust Him to guide you.

“I will instruct you and teach you in the way you should go; I will counsel you and watch over you.” Psalm 32:8

